



**Strategic Planning Meeting  
March 7, 2018  
Agenda and Group Discussion**

Welcome – Al Sandrini, Chairperson

Introductions and Purpose of the Day – Roland Maier, Executive Director

Strategic Planning Overview – Marc Thibault, Facilitator

Update on 2018 – 2019 Strategic Plan – Paula De La Riva-Barrera, Program Officer

Review of First 5 Kern Financial Projections – Kathy Ives, Chief Finance Officer

Preparing for 2020 – Marc Thibault

1. In March, 2015, the Commission began the 2020 planning process by asking:  
**“What strategies do we need to implement now to maintain/sustain the services in light of declining First 5 revenues and a growing population in Kern County?”**

Since 2015, the following strategic planning steps have been taken:

- Commission Meetings and Technical Advisory Committee Meetings
  - Contractor Gathering and Town Hall Meetings throughout the county
  - Cost Benefit Analyses (June, 2018)
  - Local, state, and national research of emerging early childhood initiatives
2. As a result of these steps, today we report on recent System Integration and System Change achievements by First 5 Kern contractors and Kern County partners that are changing the landscape of children and family services in Kern.
    - Presentation and discussion of recent System Change achievements across Kern County

Break Out Group Discussion Questions:

- i. Are these recent System Changes achievements making a difference for the children, families, and communities you serve?
- ii. How can First 5 Kern assist you in achieving greater System Integration and System Change during the next funding cycle to better respond to the ongoing needs you have identified?
- iii. How can First 5 Kern community, governmental and provider partners assist you during the next funding cycle in achieving greater System Impact, Integration and System Change to better respond to the ongoing needs you have identified?